

THE COUNTY OF PLACER, CALIFORNIA, IS SEEKING  
A HIGHLY SKILLED PROFESSIONAL FOR THE POSITION OF

# ENVIRONMENTAL CIRCUIT PROSECUTOR III/IV

DEPUTY DISTRICT ATTORNEY III/IV



## ANNUAL BASE SALARY

**\$136,614 - \$193,024**

- Plus a comprehensive benefits package
- Starting salary varies by level and is based on qualifications and experience.

**TO APPLY FOR THIS EXCELLENT CAREER OPPORTUNITY,**  
please submit an application via the County's website at  
[jobsatplacercounty.com](https://jobsatplacercounty.com). This position is open until filled.





## THE POSITION

The Placer County District Attorney's Office is seeking to hire a second Environmental Circuit Prosecutor. This unique role involves deputization in rural counties generally south of Sacramento to assist with enforcing environmental laws such as hazardous waste, water pollution, air pollution, poaching, forestry, pesticide misuse, and more.

The prosecutor will handle both criminal and civil cases filed in the counties where violations occur. Responsibilities include assisting with investigations, case development, prosecution, and leading environmental crimes task forces in deputized counties. The role may also involve working on multi-jurisdictional cases spanning multiple counties and providing training to rural regulators and law enforcement on environmental enforcement.

While the position requires frequent travel to rural counties for court appearances and meetings, many interactions can be handled virtually. The "home base" is the Placer County DA's Office, though alternative work arrangements are possible.

## THE IDEAL CANDIDATE

We are looking for an independent and motivated individual who is comfortable traveling to various rural counties and engaging with diverse stakeholders. Familiarity with rural California is highly desirable.

The ideal candidate will have a strong knowledge of criminal, civil, and environmental law, as cases may be filed under any of these areas. Experience in investigation, case development, and prosecution is essential, along with the ability to lead task forces and train law enforcement on environmental issues.

Ongoing training in civil, criminal, and environmental law will be provided to support the candidate's professional growth.

## MINIMUM QUALIFICATIONS

Candidates need to possess the following background/qualifications:

### EXPERIENCE

At least two years of professional legal experience. Acceptable areas of practice include environmental protection or a similar field.

### REQUIRED LICENSE

- May need to possess a valid driver's license as required by the position.
- Proof of adequate vehicle insurance and medical clearance may also be required.
- Active membership in The State Bar of California.



# COMPENSATION AND BENEFITS

The annual base salary range for this position is \$136,614 - \$193,024. Starting salary varies by level and is based on qualifications and experience. In addition, Placer County offers an attractive benefits package as described below:

## HEALTH, DENTAL, AND VISION INSURANCE

The County offers a choice of health insurance plans provided through CalPERS, with the County paying 80% of the selected plan's total premium. The County pays for employee dental and vision insurance (dependent coverage is available at employee's expense).

## RETIREMENT PLANS

Employees are covered by Social Security and the California Public Employees' Retirement System (CalPERS).

## ANNUAL LEAVE

The County provides 12 paid days of sick leave, and 14 paid holidays per year (two of which are floating holidays). Vacation is accrued beginning at 10 days and increasing to a maximum of 25 days per year with 20 years of service.

## ATTORNEY LEAVE

LEAVE In lieu of overtime compensation, January 1<sup>st</sup> each calendar year, full-time deputy district attorneys and child support attorneys in active status will receive an allotment of eighty-eight (88) hours of leave. Leave can be taken as time off or cashed out.

## DEFERRED COMPENSATION

The County offers voluntary 401(k) and 457 deferred compensation programs. Employees can elect pre-tax and Roth after-tax contributions up to the IRS annual limit.

## LIFE INSURANCE

The County provides life insurance of \$50,000 and an accidental policy of \$10,000.

ANNUAL SALARY & BENEFITS	DEPUTY DISTRICT ATTORNEY III/IV
ANNUAL SALARY	\$136,614 – \$193,024
ATTORNEY LEAVE CASH OUT (88 HOURS ANNUALLY)	\$5,779 - \$8,166
TOTAL ESTIMATED BENEFITS	\$86,110 - \$105,831
TOTAL ESTIMATED ANNUAL SALARY & BENEFITS	\$228,504 - \$307,020
NET TOTAL ESTIMATED ANNUAL SALARY & BENEFITS (LESS EMPLOYEE COST)	\$202,724 - \$281,241

Click [DDAA Benefits Summary](#) for a more detailed listing of benefits.

*\*Starting salary varies by level and is based on qualifications and experience.*





## VIBRANT COMMUNITIES WITH EXTRAORDINARY POTENTIAL

Placer County is an extraordinary community characterized by a healthy and diverse economy, an attractive business environment, and residents who benefit from high-quality educational, safety, and healthcare infrastructure in addition to a wide variety of outstanding recreational opportunities. The government center of Placer County is located in Auburn and is well-positioned 30 miles northeast of Sacramento, the State capital. The total population is approximately 427,661 in unincorporated and incorporated areas of the County combined (Auburn, Colfax, Lincoln, Loomis, Rocklin, and Roseville), including areas of the Sierra Nevada region, the foothills of Auburn, the historic Gold Country, and North Lake Tahoe. Encompassing 1,506 square miles, Placer County is part of the greater Sacramento region, including El Dorado, Sacramento, Sutter, Yolo, Nevada, and Yuba counties. Lake Tahoe, nature's crown jewel of the Sierras, is a short 90-minute drive from the western-most points of the County.

## EMPLOYER OF CHOICE AND COUNTY GOVERNANCE

Placer County is consistently ranked first for its quality of life and is one of the healthiest counties in California. Home to Sierra College and Jessup University, with plans for two additional universities to be developed in the western part of the County, Placer also offers a variety of exceptional outdoor recreation opportunities and scenic open spaces. A wide range of housing options exist in the County including multi-family, small lot suburban and urban residential neighborhoods, ranchettes, larger rural residential properties, and extensive farmlands with a mix of farming and ranching opportunities. Outdoor recreation activities in Placer County are abundant all year long, from hiking and biking to horseback riding, rafting, snowshoeing, and skiing. Placer County has a strong heritage as part of California's Gold Country and is considered the Gateway to the Sierra.

The County is governed by a five-member Board of Supervisors elected to four-year terms by voters within their respective districts. Six County officials elected at-large are responsible to the Board on budgetary and operational issues. The remaining majority of department heads are appointed. Placer County is stable financially due to fiscally prudent decision-making and effective policy setting over the past few decades. Given this stability, the County has been able to achieve its mission to provide responsive, efficient, and effective public services in keeping with its budget and financial policies. The County's budget for FY 2025/26 is \$1.37 billion with a current staff of approximately 2,800 funded positions.

**FOR MORE INFORMATION ABOUT PLACER  
COUNTY, PLEASE VISIT [WWW.PLACER.CA.GOV](http://WWW.PLACER.CA.GOV)**



Placer County is located north of the capital city of Sacramento and is conveniently near two major airports: Sacramento International Airport and Reno-Tahoe International Airport



## ECONOMICALLY STRONG COUNTY

Median household income of \$112,097 and median home value of \$707,142



Placer County has good student-teacher ratios, high graduation rates, and exceptional test scores



## TOP 10

### PLACES TO RAISE A FAMILY IN CALIFORNIA

Placer County reached number 7 out of 58 in 2023



## 57.2%

RESIDENTS HAVE AN ASSOCIATE'S DEGREE OR HIGHER

### THE PLACER COUNTY REGION OFFERS A WONDERLAND WITH FOUR DIVERSE SEASONS TO ENJOY THE OUTDOORS



## 427,661

TOTAL POPULATION



Placer County ranked highly in longevity, quality of life, social behaviors, and access to clinical care



## 42.8

MEDIAN AGE



## SELECTION PROCESS

To apply for this excellent career opportunity, please submit a cover letter, resume, writing sample, and an application via the Placer County website [www.jobsatplacercounty.com](http://www.jobsatplacercounty.com). Applications are screened and considered as they are received. The recruitment will close upon successful hire of a qualified candidate. Apply today!

Appointment to these positions will be contingent upon successful completion of a post-offer, pre-employment physical examination, and a background investigation, including a Livescan fingerprint clearance.

An application appraisal screening will be conducted to select a reasonable number of the best-qualified candidates who will be invited to an interview. The interviews will be used to appraise the education, experience, and personal qualifications of each best-qualified applicant.

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**Thank you for your interest in employment with Placer County.** Placer County is an equal opportunity employer and is committed to an active nondiscrimination program. It is the stated policy of Placer County that harassment, discrimination, and retaliation are prohibited and that all employees, applicants, agents, contractors, and interns/volunteers shall receive equal consideration and treatment. All terms and conditions of employment, including but not limited to recruitment, hiring, transfer, and promotion will be based on the qualifications of the individual for the positions being filled regardless of gender (including gender identity and expression), sexual orientation, race (including traits historically associated with race, including, but not limited to, hair texture and protective hairstyles such as braids, locks, and twists), color, ancestry, religion (including creed and belief), national origin, citizenship, primary language, immigration status, physical disability (including HIV and AIDS), mental disability, medical condition (including cancer or genetic characteristics/information), age (40 or over), marital status, military and/or veteran status, sex (including parental status, pregnancy, childbirth, breastfeeding, and related medical conditions), reproductive health decision making, political orientation, or any other classification protected by federal, state, or local law, or any combination of two or more characteristics stated herein. Please contact the Human Resources Department at least 5 working days before a scheduled examination if you require accommodation in the examination process. Medical disability verification may be required prior to accommodation.



*Placer County is an equal opportunity employer and is committed to an active nondiscrimination program.*

**HUMAN RESOURCES DEPARTMENT**  
**Equal Opportunity Employer**  
145 Fulweiler Avenue, Suite 200  
Auburn CA 95603

(530) 889-4060  
[www.JobsAtPlacerCounty.com](http://www.JobsAtPlacerCounty.com)